**T-SCESS PERFORMANCE ASSESSMENT SUMMARY**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **1.1**  **Vision & Mission**  **Statement** | **2.1**  **Annual**  **Student**  **Outcome**  **Goals** | **2.2**  **Annual**  **Administrative**  **Conference** | **2.3**  **Advisory**  **Council** | **2.4**  **Calendar** | **2.5**  **Use of**  **Time** | **2.6**  **Needs**  **Assessments** | **3.1**  **Instruction** | **3.2**  **Classroom &**  **Group**  **Results** |
| **DISTINGUISHED** |  |  |  |  |  |  |  |  |  |
| **ACCOMPLISHED** |  |  |  |  |  |  |  |  |  |
| **PROFICIENT** |  |  |  |  |  |  |  |  |  |
| **DEVELOPING** |  |  |  |  |  |  |  |  |  |
| **IMPROVEMENT NEEDED** |  |  |  |  |  |  |  |  |  |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **3.3**  **Counseling** | **3.4**  **Appraisal & Advisement** | **3.5**  **CCMR Support** | **3.6**  **Referrals,**  **Consultation &**  **Collaboration** | **4.1**  **Professional**  **Development** | **4.2**  **School**  **Community**  **Involvement** | **4.3**  **Leadership & Advocacy** | **4.4**  **Demeanor & Ethics** |
| **DISTINGUISHED** |  |  |  |  |  |  |  |  |
| **ACCOMPLISHED** |  |  |  |  |  |  |  |  |
| **PROFICIENT** |  |  |  |  |  |  |  |  |
| **DEVELOPING** |  |  |  |  |  |  |  |  |
| **IMPROVEMENT NEEDED** |  |  |  |  |  |  |  |  |

**Comments: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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**Employee Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Appraiser Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**