**T-SCESS PERFORMANCE ASSESSMENT SUMMARY**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **1.1****Vision & Mission****Statement** | **2.1****Annual** **Student****Outcome****Goals** | **2.2****Annual** **Administrative****Conference** | **2.3****Advisory****Council** | **2.4****Calendar** | **2.5****Use of****Time** | **2.6****Needs** **Assessments** | **3.1****Instruction** | **3.2****Classroom &** **Group****Results** |
| **DISTINGUISHED** |  |  |  |  |  |  |  |  |  |
| **ACCOMPLISHED** |  |  |  |  |  |  |  |  |  |
| **PROFICIENT** |  |  |  |  |  |  |  |  |  |
| **DEVELOPING** |  |  |  |  |  |  |  |  |  |
| **IMPROVEMENT NEEDED** |  |  |  |  |  |  |  |  |  |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **3.3****Counseling** | **3.4****Appraisal & Advisement** | **3.5****CCMR Support** | **3.6****Referrals,** **Consultation &****Collaboration** | **4.1****Professional** **Development** | **4.2****School****Community****Involvement** | **4.3****Leadership & Advocacy** | **4.4****Demeanor & Ethics** |
| **DISTINGUISHED** |  |  |  |  |  |  |  |  |
| **ACCOMPLISHED** |  |  |  |  |  |  |  |  |
| **PROFICIENT** |  |  |  |  |  |  |  |  |
| **DEVELOPING** |  |  |  |  |  |  |  |  |
| **IMPROVEMENT NEEDED** |  |  |  |  |  |  |  |  |

**Comments: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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**Employee Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Appraiser Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**